

Code of Conduct

Futowal	D04
External	B01

The principles of the corporate policy defined below serve as guidelines and orientation for daily actions for managers and employees in the company

Code of Conduct

This Code of Conduct applies to all areas of the company without exception.

We respect ethical standards and strictly comply with laws, legal regulations and requirements.

The declared aim of our corporate policy is to consider the requirements of our customers as the focus of our actions.

Every employee is actively responsible for the quality of their work through self-critical behavior. We are committed to the principle of self-examination of our actions.

The quality of our products and services is not only produced by the production employees, but is systematically planned. The idea of quality runs like a common thread through the company from the first customer contact to delivery.

The constant improvement of products and processes, the protection of the environment and the health of our employees ensures our competitiveness. The involvement of all employees is essential.

The company pursues sustainable business practices and practices risk management.

The aim is to develop long-lasting products that are well maintained and can be adapted to new requirements, as well as avoiding the use of hazardous substances.

Production leftovers are recycled wherever possible. When purchasing new operating resources and vehicles, the aspects of energy efficiency and environmental protection are considered.

A sustainable working environment is created for the employees: Possibility for home office and flexible working hours, training and education, active health concept (such as workplace analyses, reintegration measures).

Quality, environmental protection, occupational safety and health protection are part of our company's self-image and make an important contribution to the company's success.

The prevention of accidents, occupational diseases and work-related health risks are a focus of our daily work.

All company employees are obliged to comply with legal regulations on product safety, environmental and occupational safety as well as operational requirements for planning and production.

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The management hereby undertakes to maintain, further develop and improve the quality management system and the Code of Conduct.

To achieve our goals, we involve our suppliers, communicate our goals and requirements, and demand these from our suppliers.

The management serves as a contact person for customers, suppliers and external parties on all of the topics mentioned.

The management undertakes to respond to complaints, to fairly analyse possible causes and to examine or propose solutions for resolving complaints. The stated goal is to resolve the complaint.

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